

# HAcare

MEDICAL



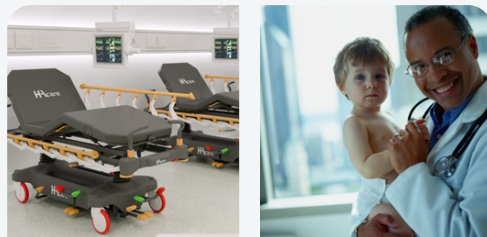
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2026

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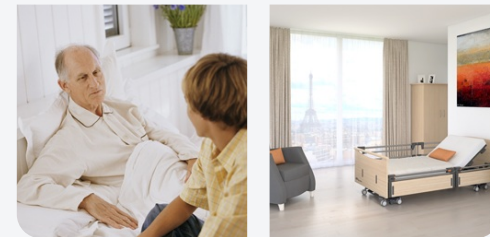




**Solutions designed for the care pathway**



**Streamline, organize and secure the medication circuit**



**Offering a place to live**



**Preserving autonomy**



## HAcare, specialist in medical devices since 1860.

At HAcare, we design, manufacture and distribute medical devices and innovative, durable medical furniture solutions designed to improve the daily lives of patients and healthcare professionals alike.





depuis

## 1860



depuis

## 1955



depuis

## 1982



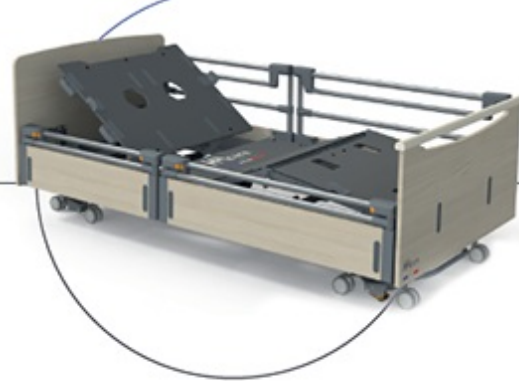
depuis

## 1989



depuis

## 1990



HAcare consolidates the knowledge and expertise of recognized, innovative companies, who, through the group, develop by pooling their resources.



**10**

sites including 7 in France.

**70**

million euros in turnover

**2.6**

millions of products manufactured per year.

**60**

countries in which our brands are represented.

**450**

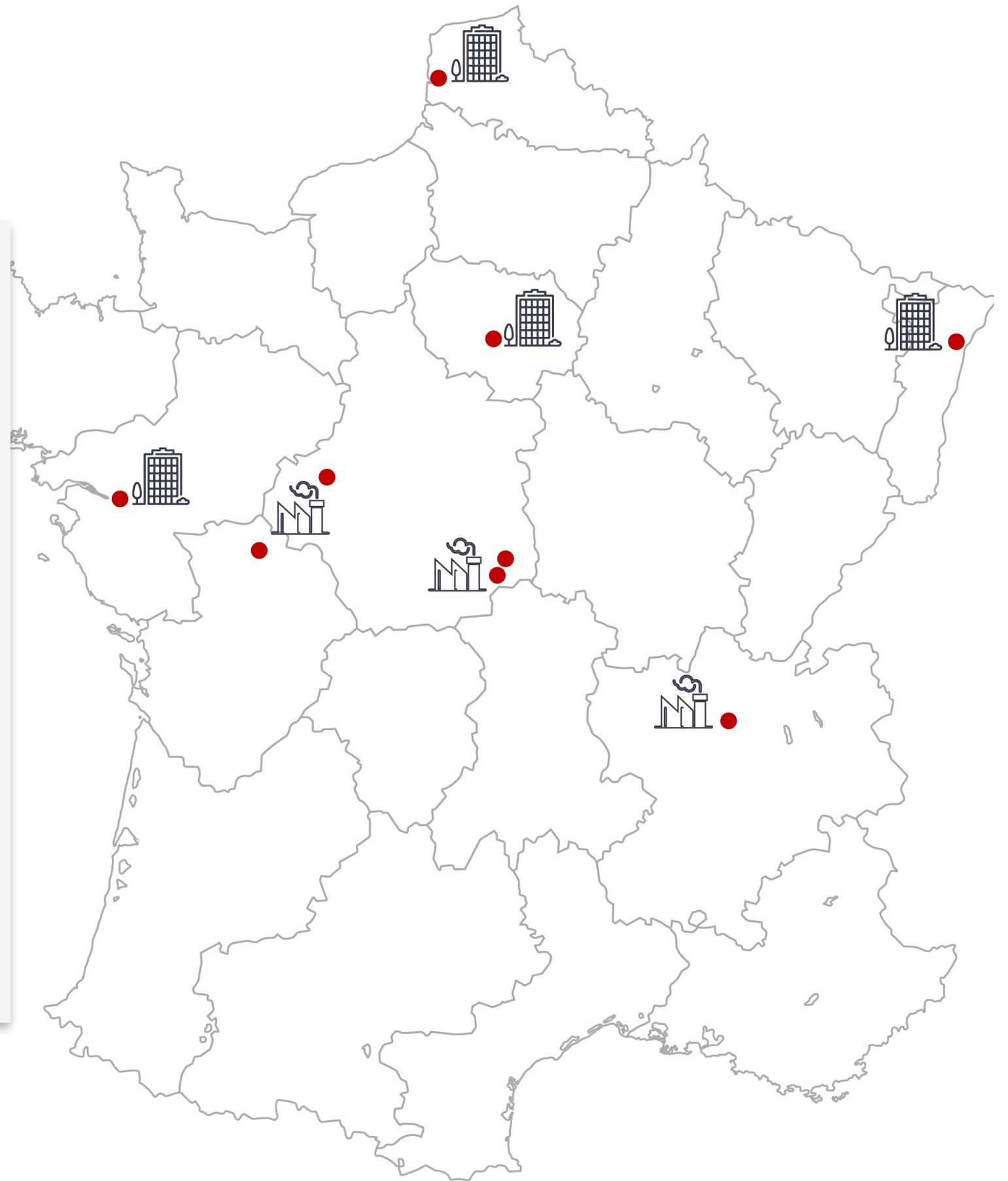
colleagues at your service

**55000**

m<sup>2</sup> of factories



Our strength lies first and foremost in our people, with 450 employees dedicated to supporting our customers on a daily basis. All our production is based on a solid 55,000 m<sup>2</sup> industrial facility, guaranteeing 100% French manufacturing. This is reflected in our recognized expertise, the use of quality raw materials, and the particular attention paid to each stage of assembly. Our Paris head office also houses our research and design department, the heart of our capacity to innovate and adapt to the specific needs of each market.





Our sales force relies on a solid territorial network, with 30 advisors spread across France. Thanks to specialized sales representatives in each region, we are able to provide local support and a perfect understanding of local needs. Internationally, our presence extends to over 60 countries, with more than 400,000 structures installed worldwide. This global dimension is reinforced by a network of local partners, enabling us to offer a personalized service tailored to the specific needs of each market. We are also very active at major trade events: International trade shows: MEDICA (Düsseldorf), ARAB HEALTH (Dubai), PARIS HEALTHCARE WEEK, REHACARE Regional trade shows and events: ÂGE 3, SYNERPA, FNADEPA, HOPIPHARM, ADÈRE, ASSISES DES EHPAD, UGAP meetings This proximity to the field, coupled with our global reach, makes us a key player in the market.



## The HAcare Group's eco-responsible commitments

The HAcare group commits to an **eco-responsible industrial orientation**

In its sustainable development strategy, the HAcare group has defined a list of **6 commitments** that guide its **actions and decisions** since the group's creation and for the years to come.

Indicators have been set up for each commitment.

### Our 6 commitments



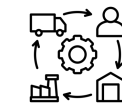
Made in France production



The use of renewable resources



Integrating the circular economy into all new product developments



Responsible purchasing (supplier quality monitoring)



Daily actions to respect and protect the environment



Combating RSI and noise pollution through our products

# Choose the circular economy



HAcare finished products can be recycled through a recovery circuit at the end customer's premises, for recycling with our partner supplier. As wood cannot be recycled ad infinitum because its fibers become too small or exhausted, wood waste is recovered and transformed into green energy.



The plant fiber boards used in the manufacture of HAcare products are 100% reclaimed wood. Each HAcare finished product bears an index revealing the proportion of plant fiber contained.



Recycling is the practice of recovering used materials from the waste stream, then incorporating these same materials into the manufacturing process. Each HAcare finished product carries an index revealing the proportion of recycled material it contains.



# Recyclable materials

HAcare finished products are 95% recyclable. For example, the HAcare medical bed is entirely recyclable, except for the wheels and motors. Each bed can be dismantled to recover each material separately: plant fiber, metal, plastic.



## Recycled wood

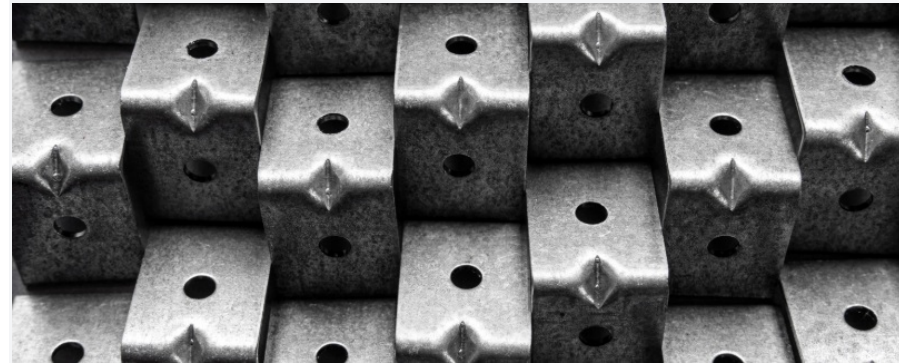
The plant fiber boards used in the manufacture of HAcare Group products are:

### **100% reused wood**

Reuse is one of the environmentally friendly processes. It involves, for example, leftovers from wood-processing companies (e.g. sawmill scraps, production offcuts...). But also by-products from activities such as sustainable forest management and slope maintenance.

### **100% FSC-certified wood**

Recyclable with a partner supplier who, on a worldwide exclusive basis and since 2021, recycles MDF and HDF panels. No water consumption, nor green energy **biomass**.



## The metal

All metal components are **recyclable** and reusable, **infinitely**. Once the metal has been sorted, it is compressed, crushed, rolled and melted. It is then remolded into coils, bars or wire for reuse. This process can be endless!

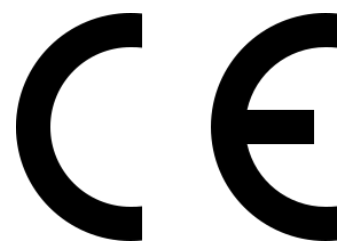
Metal recycling has **many advantages**. It conserves natural resources by reducing the need for virgin materials, cuts energy consumption and reduces **greenhouse gas emissions**.



## Recycled plastic

At recycling plants, waste (re) becomes a **raw material** through various processes: grinding, micronization, regeneration of plastics.

The recycled plastic will then be resold to **plasturgy** manufacturers in the form of **flakes**, powder or even **granules**.



# A committed group



**ETHICS**  
A legalistic group

**#MISSION**

We are committed to improving health with our clients.



**RESPONSABILITY**  
We keep our word

**#COMMITMENTS**

We are working together to uphold our commitments.



**TALENTS**  
We support the development of our employees

**#SOCIAL COMMITMENTS**

We strive to maximize human potential in each of our activities.



Our Group is committed to promoting ethical, responsible and inclusive corporate governance. We strive to respect the principles of integrity, fairness and transparency, and give priority to social and environmental responsibility in all our actions. At the heart of our approach, the development of talent is reflected in the development of skills, the diversity of profiles, and the accompaniment of each employee towards excellence. Together, we are committed to sustainable performance, based on trust, respect and innovation.



HACARE MEDICAL has naturally anchored sustainable development and respect for the environment in its culture and manufacturing processes. We have set bold goals. And we're optimistic: our experiences enable us to find solutions, as well as the inspiration and determination to create a future in which all of us and our beautiful blue planet thrive.

# Use recycled and recyclable materials



The use of new materials, as their transformation accounts for the majority of our total carbon footprint, is one of our greatest opportunities to reduce our impact. We strive to increase the percentage of reprocessed materials and plant-based materials used. We make products using minimum transport space, minimum packaging, all recyclable.



Sustainable materials are all the more important if we manufacture responsibly. Our global approach takes into account carbon, energy, waste, chemistry and water throughout the product lifecycle, and in the end, we make choices that improve working conditions for our employees. We ultimately make choices that improve conditions for our teams. All our factories will adopt ISO14001 certification by 2027 (partially achieved).

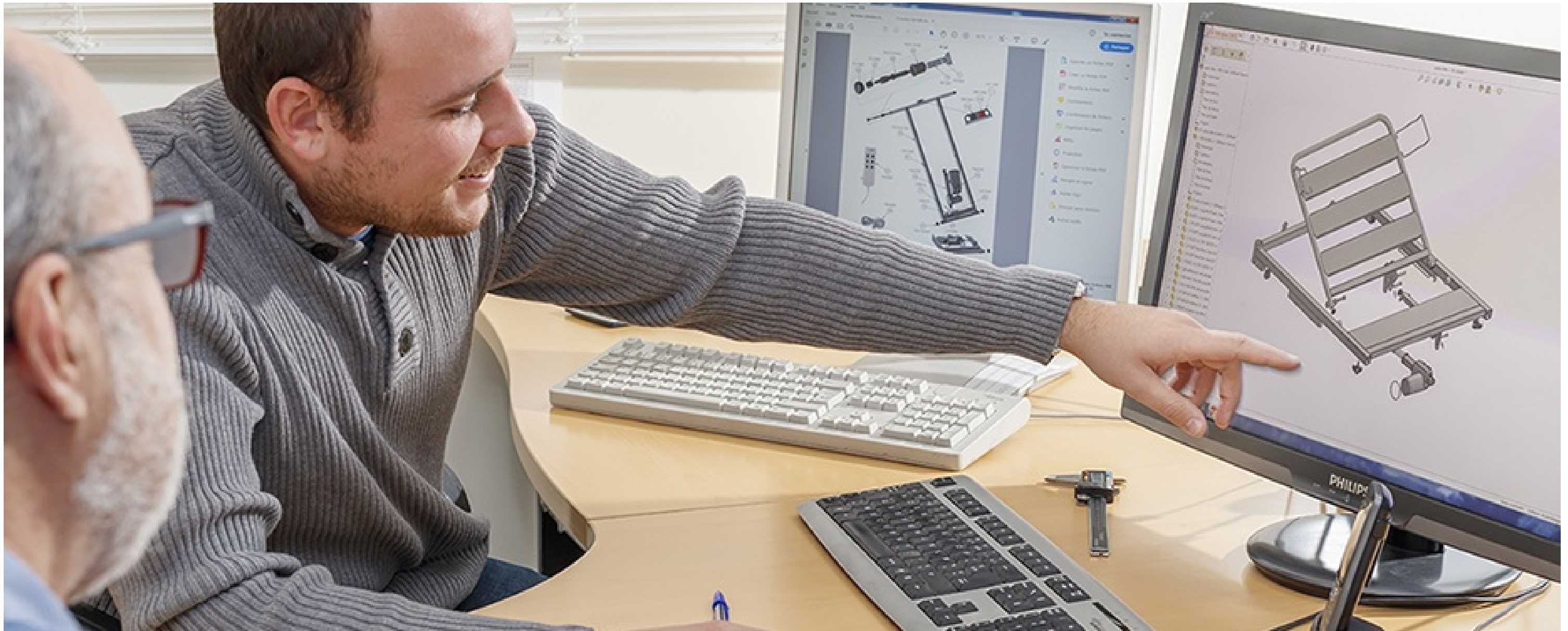


By 2030, we have set ourselves the target of donating, reconditioning or recycling ten times as many used products. To achieve this, we are making it easier for customers to return used products. Recently, we deployed HACARE SERVICES. We will be organizing recycling workshops and offering relevant content such as repair and maintenance videos to help extend product life.

# Our talents are our future



Behind each brand is a team of committed men and women. Today, HAcare brings together benchmark medical brands - BMB, Allibert, Corona, Herdegen - in the service of patient comfort, safety and autonomy. Our strength lies in the diversity of our expertise, the passion of our teams and the wealth of experience we share through our sites and encounters.



As part of our CSR approach, we are regionalizing our recruitment to ensure that our sales, service and installation technicians are closer to our customers, service technicians and installers closer to our customers. This approach not only improves commercial relations thanks to greater proximity, but also reduces travel times and our carbon footprint. This not only improves working conditions for our employees, but also contributes to our commitment to protecting the environment.

# Promoting multi-skilling, diversity and equal opportunities



Skills development and training Diversity and inclusion Commitment to sustainable employment

# Employee well-being



Improving working conditions, improving workspaces, developing teleworking and investing in IT and anti-corruption platform

# Dialogue, Communication, Belonging



Social dialogue and employee relations, compensation and benefits policies, team-building days...

# The quest to improve working conditions



As an industrial company with a large number of sales staff on the road, we pay particular attention to the safety of everyone involved. We pay particular attention to accidents in the workplace by implementing prevention policies and training in gestures and postures. We have also improved our personal protective equipment (PPE) to guarantee greater working comfort and optimum protection, notably through the molding of personalized earplugs for each of our exposed employees. Our motto: Safety is everyone's business.

# We make every employee a stakeholder in our CSR policy



We encourage sustainable practices at work, such as reducing travel, promoting meetings via TEAMS, carpooling and telecommuting. We actively participate in social causes, notably by donating medical devices to associations and sending school supplies to underprivileged countries. We have implemented a policy of drastically reducing the use of paper, by requesting computer scanning of documents to reduce the need for physical storage. We also take care to print on both sides of the paper and give black and white to limit environmental impact.

# Daily promotion of the Group's CSR approach



"Taking action on a daily basis" is strategic, as it illustrates the HACARE Group's choice of an eco-responsible approach every day. "Acting every day" also means involving every employee in this approach.



The HACARE Group is committed to combating RSI and noise pollution, to help people live together better and to facilitate care. The products we develop must not exceed 20 kg if they are frequently handled by nursing staff or installation technicians. The HACARE Group offers products with reduced noise levels.

# Local manufacturing and Made in France to reduce our carbon footprint



Manufacturing in France significantly reduces carbon footprint thanks to local production, shorter transport distances and a cleaner energy mix. Locally manufactured products generate around half the CO2 emissions of those produced in distant countries such as China, mainly due to shorter transport distances and the energy used in French factories.

# Responsible, sustainable and recyclable materials



We develop healthcare equipment designed to last, adapt to different uses, and minimize its impact on the environment. Because responsible healthcare is also more humane healthcare.

The use of responsible, sustainable, and recyclable materials significantly reduces our environmental footprint in France, as these materials require less energy, emit less CO<sub>2</sub>, and limit waste production. For example, bio-based materials (such as hemp, flax, and wood) and recycled materials (paper, plastic, metals) contribute to a circular economy and limit the use of fossil fuels and imported raw materials.

# Products designed to last: repairability, reliability, easy maintenance



Rigorous checks are carried out throughout the manufacturing process, first on raw materials, then on welds, paint, assembly and finally on the finished product. Each product is signed by the person who inspected it: a responsibility... and a source of pride! Our products last more than 10 years.

# Energy optimization at our production sites



Energy optimisation at production sites in France is now based on several key levers for reducing energy consumption and carbon footprint. Companies are encouraged to improve the energy efficiency of their industrial buildings, automate and control their heating, ventilation and air conditioning systems, and integrate renewable energy sources such as solar, biomass and waste heat recovered on site.



The circular economy is an economic model that aims to transform our production and consumption patterns in order to reduce resource waste and limit waste production. In France, the AGEC (Anti-Waste for a Circular Economy) law of 2020 marks a major turning point by imposing strong obligations on businesses, local authorities and citizens to move away from the linear "produce, consume, throw away" model in favour of a more sustainable, sober and competitive model.



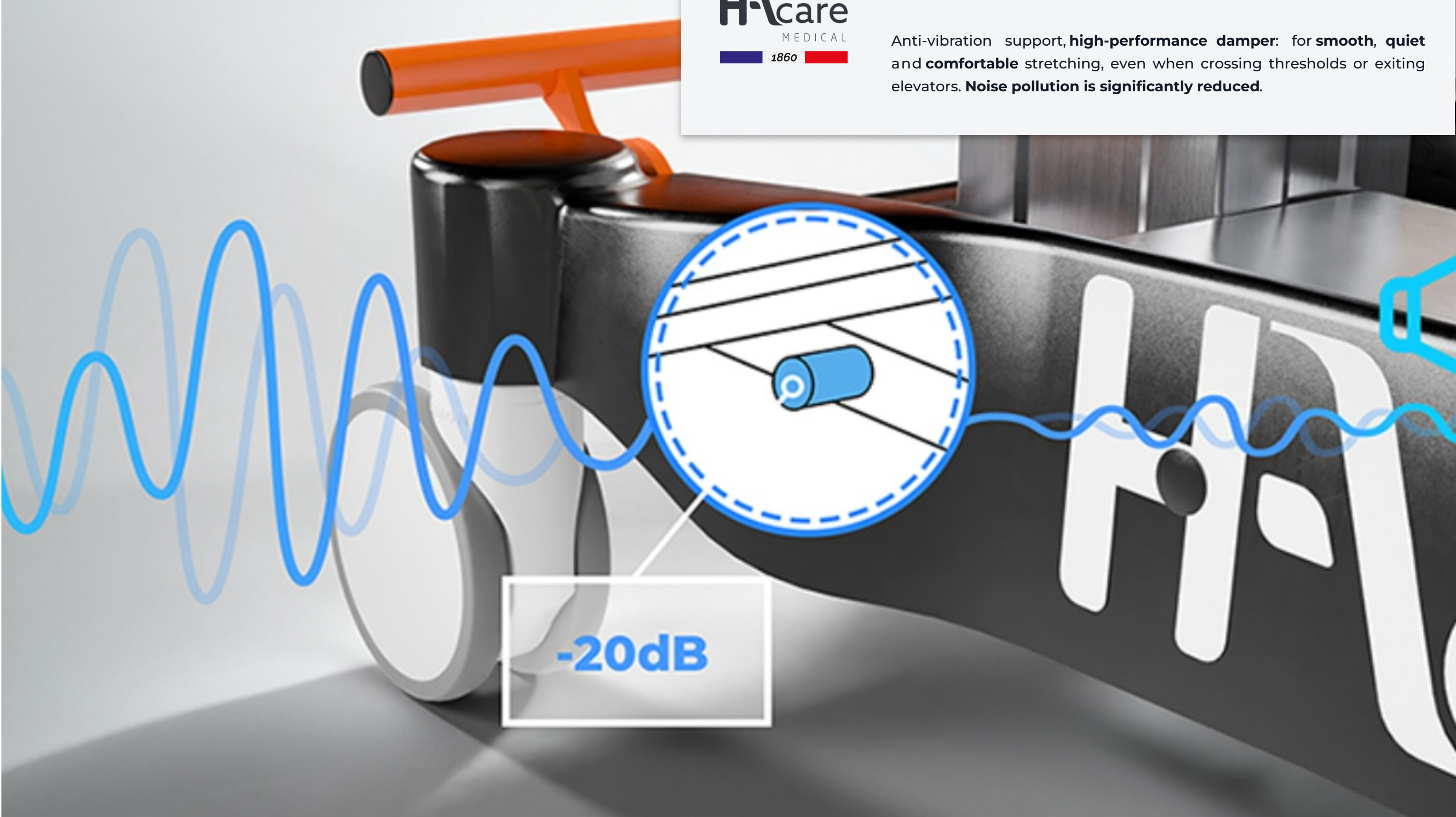
HAcare's multi-platform strategy is based on common chassis and cross-functional components **shared across the ranges**. This approach ensures a high level of technical consistency, while **simplifying maintenance and after-sales service**. It reduces the number of spare parts, optimises stock levels and controls costs. HAcare thus **ensures durable, scalable and easy-to-maintain products** that deliver overall performance.

# Noise reduction (Soft Sound)

Over the past 40 years, the average noise level in hospitals has increased by 15 decibels (dB), reaching levels of around 70 dB, well above the WHO recommended limit of 35 dB for a healthcare environment. HAcare products



Anti-vibration support, **high-performance damper**: for **smooth, quiet** and **comfortable** stretching, even when crossing thresholds or exiting elevators. **Noise pollution is significantly reduced.**



**-20dB**



Continuing its efforts to **reduce musculoskeletal disorders** and **improve user comfort**, HAcare has developed a motorised wheel that can be integrated into all our transfer, outpatient, medication and care circuit structures. It is **simple and intuitive to use** and offers a **very long range of up to 50 km**, limiting the constraints associated with recharging.



HAcare develops new structures that use **fewer energy-intensive materials**. These solutions are based on the integration of plant fibres, **guaranteeing mechanical strength, energy savings and recyclability**. They are part of a **responsible design approach** that combines industrial performance with controlled environmental impact.



Our company designs and manufactures medical devices using unique industrial know-how, combining metalwork, carpentry, plastics processing, saddlery and assembly. Each stage of production is carried out with exacting precision in our workshops in France. This complete mastery of the manufacturing chain enables us to guarantee reliable, functional products tailored to the needs of healthcare professionals.



# **HOSPITAL SECTOR**

**Room - Hospitalization****Hospital Logistics****Care and service equipment****Day care unit****Transfer****Examination room**

We support hospitals with equipment designed to enhance patient care, safety, and comfort for both patients and healthcare professionals.



BEDS



THERAPEUTIC SURFACES



TABLES



FURNITURE



LIFT CHAIRS



TRANSFER



AMBULATORY



MEDICAL FURNITURE



SOFA BEDS



EXAMINATION ROOM



TOILETING



POSITIONING AIDS



# **NURSING HOME SECTOR**



Medical room

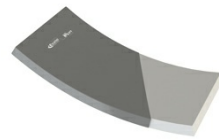


Care and service equipment

We offer ergonomic and reliable solutions that improve residents' well-being and make caregivers' daily work easier.



BEDS



THERAPEUTIC SURFACES



TABLES



FURNITURE



LIFT CHAIRS



TRANSFER



MEDICAL FURNITURE



SOFA BEDS



TOILETING



POSITIONING AIDS



# HOME CARE SECTOR

## Home care



**Bedroom**



**Mobility**



**Transfer**



**Toileting**



**Bathroom**



**Positioning**



**Orthopedics**

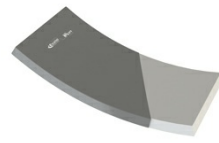


**Aids for daily living**

Home care creates a reassuring environment where the patient benefits from personalized support while remaining in his or her living environment. Equipment organisation, hygiene, ergonomics and mobility are becoming essential to guarantee safety and efficiency. Equipment must be compact, easy to move and simple to disinfect. This environment optimizes patient comfort, facilitates the intervention of caregivers and supports the continuity of care with complete peace of mind.



BEDS



THERAPEUTIC SURFACES



TABLES



LIFT CHAIRS



TRANSFER



MOBILITY



BATHING



ORTHOPEDICS



TOILETING



POSITIONING AIDS



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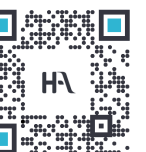
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MEDICAL

1860



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